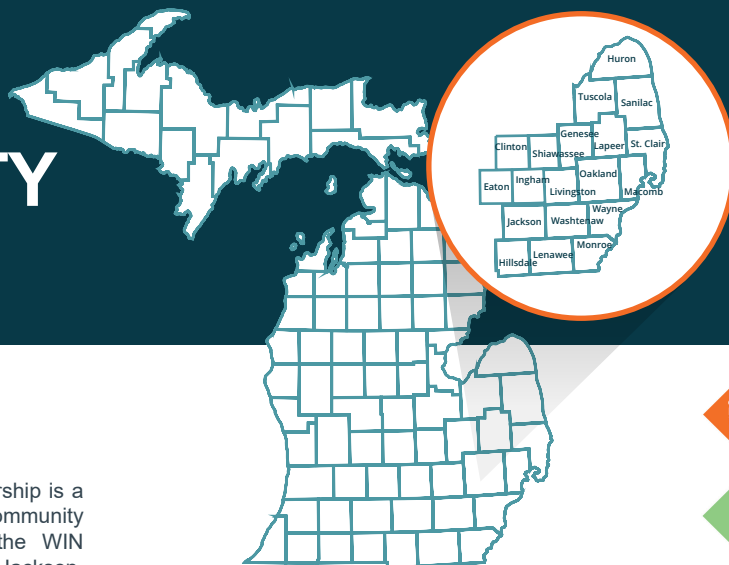


WASHTENAW COUNTY LABOR SHED



Introduction

The Workforce Intelligence Network for Southeast Michigan (WIN) partnership is a collaboration of seven Michigan Works! Agencies (MWAs) and ten community colleges across a 19-county region in Michigan. The counties in the WIN partnership include: Clinton, Eaton, Genesee, Hillsdale, Huron, Ingham, Jackson, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, Saint Clair, Sanilac, Shiawassee, Tuscola, Washtenaw, and Wayne, along with the City of Detroit.

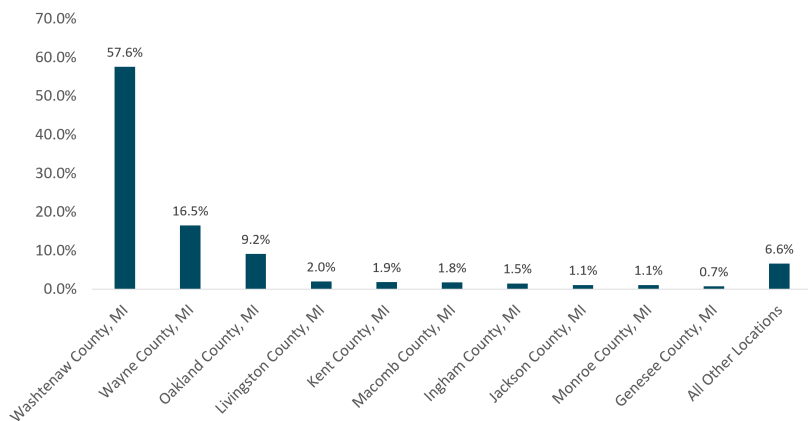
The WIN partnership region's labor shed highlights why, when it comes to talent, we must think regionally: The workforce is mobile. Although 90.4% of the region's workforce live and work¹ in the 19-county area, not all residents work in their home county. It is not uncommon for workers to commute one or two counties over for work. This means that the residents in every county should be ready for the job demands of employers hiring throughout southeast Michigan.

This document provides detailed information on where employees in the area commute to and from each day for work, how far they travel, along with other information about workers and businesses in the area. For more detail on the labor market, please see WIN's Quarterly Labor Market Report publications.

Where Residents Work

In 2019, Washtenaw County's workforce consisted of 153,151 residents. 88,229 (57.6%) of the residents lived and worked within Washtenaw County, while the remaining 64,922 residents (42.4%) traveled outside of the county for work. Since 2017, the number of residents that traveled outside of the county for work increased by 2,269 (3.6%) individuals from 62,653 to 64,922, marking a decrease in the proportion of outward commuting workers by over four percentage points from the previous report.


Washtenaw County residents were somewhat less mobile in 2019 than in 2017. In 2019, 25.0% of the county's workforce (38,359 individuals) traveled more than 25 miles to their place of employment, compared to 25.6% in 2017. Wayne County was the most popular destination outside of Washtenaw County for residents to find employment. 35,313 residents (16.5 % of the county's workforce) traveled to Wayne County for employment in 2019, followed by 14,026 residents (9.2% of the county's workforce) that traveled to Oakland County.



Source: U.S. Census OnTheMap, 2019
Analysis: Workforce Intelligence Network


8,967
BUSINESS
ESTABLISHMENTS IN 2019


57,448
JOBS POSTED ONLINE
IN 2019


88,229
WORKERS THAT LIVED AND
WORKED IN
WASHTENAW COUNTY

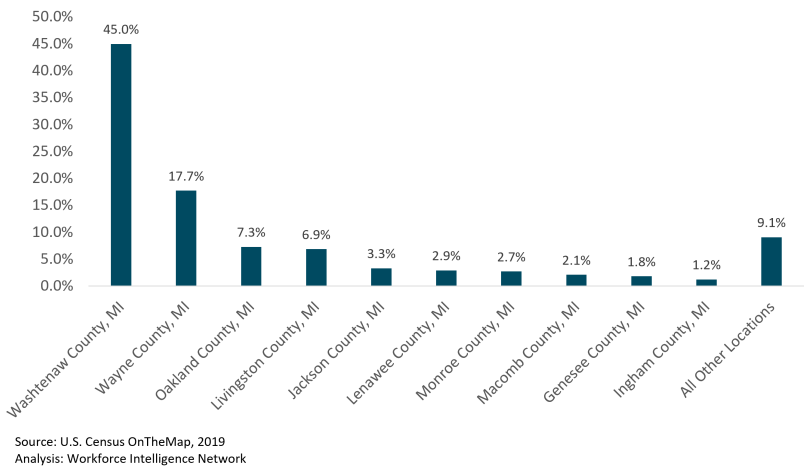

38,359
RESIDENTS TRAVELING MORE
THAN 25 MILES TO WORK



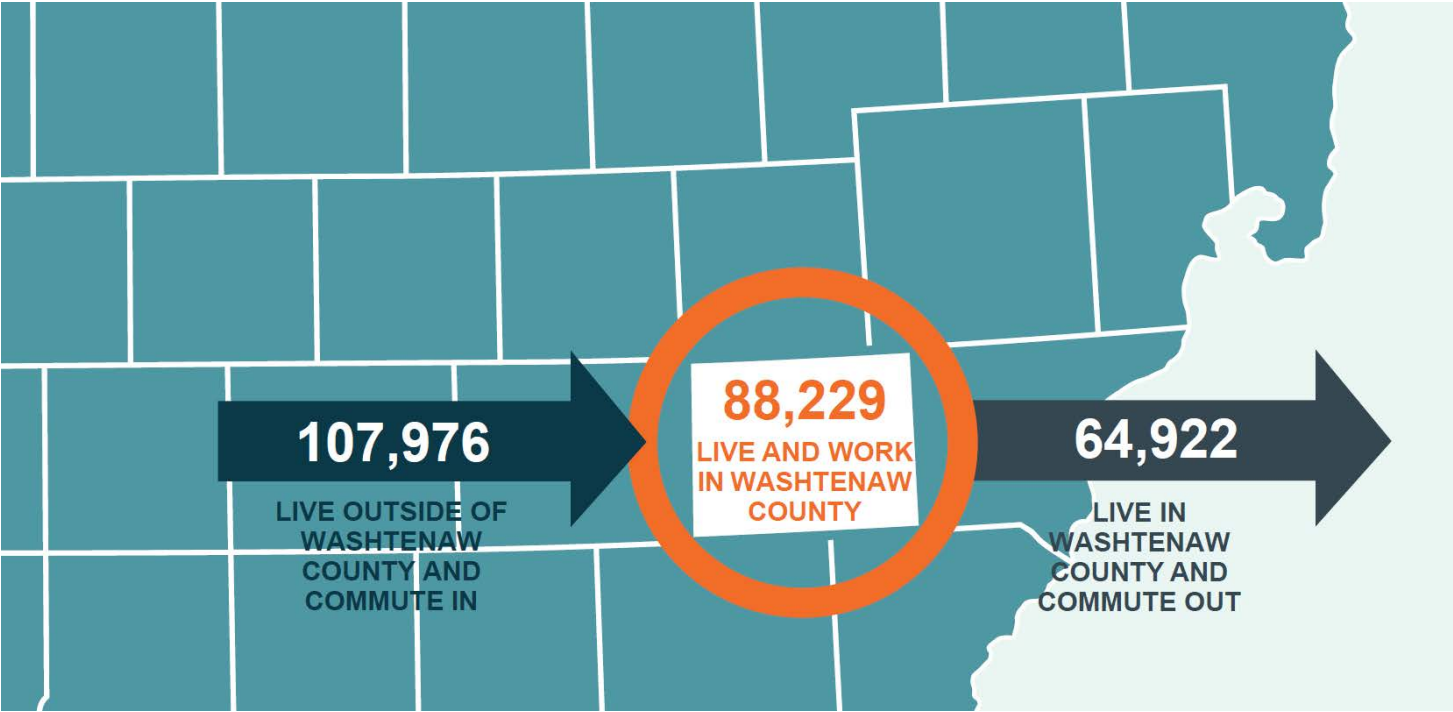
Where Workers Live

Washtenaw County is a net importer of workers, making the county a job center. In 2019, 196,205 workers were employed in Washtenaw County. 107,976 (55.0%) of those workers were employed in Washtenaw but lived outside of its borders. Of those that traveled to Washtenaw County for work, 30,130 (27.9%) of the workers were 29 or younger. While Washtenaw County employers were able to attract many young workers in 2019, 55,868 (51.7%) of the internal jobs were filled by workers between the ages of 30 and 54. This indicates a desire for experienced workers in Washtenaw County.

Reflecting the outflow of Washtenaw County residents, workers that travel to Washtenaw reside primarily in either Wayne or Oakland counties. 34,808 (17.7%) of Washtenaw County workers travel in from Wayne County followed by 14,283 (7.3%) that travel in from Oakland County, and 13,462 (6.9%) that travel in from Livingston County. 57,575 (29.3%) of the 196,205 workers in Washtenaw County traveled more than 25 miles to their place of employment in 2019.



COMMUTING PATTERN



¹This fact and labor shed statistics throughout this brief are analyzed from the U.S. Census OnTheMap, Center for Economic Studies (2019).

Data Sources: Lightcast, and U.S. Census OnTheMap
Analysis: Workforce Intelligence Network